

The Unit Welfare Committee

[pdf version](#)

Orientation and Objectives

outline of topics for consideration by the Unit

- Review of the Welfare Manual as it relates to the Unit's responsibilities and organization for welfare related issues.
- Link to the complete Welfare Manual at http://www.providentliving.org/pfw/multimedia/files/pfw/pdf/66715_ChurchWelfareResources_pdf.pdf
- Recognize that the Bishop/Branch President is not a specialist
- An introduction to the Welfare Program from M. Russel Ballard [here](#) .
- The ward as a whole is the principal tool to service those in need ... 'to lift up the hands that hang down.'
- Welfare support is not an end or a solution , it is a means to assist individuals and families in becoming self reliant

Unit leader's direction

the unit leader is responsible for administering the Welfare Program

- The welfare committee is under the Bishop/Branch Presidents direction, his principal input comes from the counselors and the inspiration and sensitivities exhibited by the committee members.
- Link to Welfare Leadership from the Welfare manual [here](#) .

Membership

who gets the work going?

- The committee consists of the Bishopric, Relief Society president, the High Priest Group leader and the Elders Quorum President
- Additional members, at the Unit leaders request, can be the Mission leader, Young Men's president and Employment specialist
- Selected material from the Welfare Manual [here](#) .

Unemployment and Underemployment

what are we looking for?

- Unemployment is the lack of any income from time expended at a job, trade or business.
- Under employment is income derived from a position or responsibility below one's capacity or

- capability.
- Over employment is seeking income beyond that which is necessary for sustaining a family
- Review some conditions that may exist in your unit [here](#) .

Operation and feedback

how is the unit structured for Welfare issues?

- The welfare function involves
 - Identification
 - Home and visiting teaching
 - Reporting and assignments via PEC Welfare Committee
 - Sharing the Unit's talents, resources and encouragement with those in need
- Unit Welfare committee is the principal functional unit
- Sample agenda for the Welfare Committee PEC meeting [here](#) .
- A concise table of employment milestones is on the Monthly Report [here](#) .
- Personal attention is helpful through a Job Coach [here](#) .

Employment specialist

a specifically trained member of the Unit

- The counselor over welfare OR
- Specific called and trained individual
- Participation in the PEC meeting at the invitation of the Bishop
- Link to the employment specialist duties [here](#) .

Regional resources

the Church provides significant resources

- The Church support for employment has been increased by a factor of 10 since 2001
- Regional Employment center training for both trade, career and professional candidates
- Link to the Regional capabilities [here](#)

Unit leaders support

some elements of the program are the Bishop/Branch President's alone

- The unit leader receives inspiration through his calling for Welfare issues and leadership
- Private 'One on One' meetings with the head of the family
- Assignments, responsibilities and support
- Food orders and/or funds as determined by the Bishop or Branch President with access to church resources and Fast offering funds.
- Link to a summary of the Unit leader's responsibility [here](#)